

Slavery and Human Trafficking Disclosure Statement

This statement is made pursuant to Section 54 of the U.K. Modern Slavery Act 2015, and sets out the steps that Hill-Rom Holdings, Inc. and its subsidiaries (collectively, “Hill-Rom”) have taken during the fiscal year ending on 30 September 2016 toward ensuring that slavery and human trafficking is not taking place in Hill-Rom’s supply chains or in any part of its operations.

Our Policy on Slavery and Human Trafficking

We are committed to ensuring that slavery and human trafficking are not taking place in our supply chains or any part of our operations. Our commitment to human rights is outlined in our [Global Code of Conduct](#) and [Global Third Party Code of Conduct](#) and is reinforced through internal accountability mechanisms. We expect our business partners to share our commitment to compliance with the same high standards of integrity and ethics.

Steps Taken in Fiscal Year 2016 to Mitigate the Risk of Slavery and Human Trafficking

- **We incorporated rules against child and forced labor in our Global Code of Conduct.** Every Hill-Rom employee is required to adhere to the standards set forth in Hill-Rom’s Global Code of Conduct, including our commitment to follow local labor and wage laws. The Code specifically prohibits the use of child and forced labor by Hill-Rom, vendors and suppliers. The Code also explains the mechanisms available to report non-compliance with labor laws and human rights abuses to Hill-Rom’s Global Compliance Office, including the Compliance Helpline.
- **We modified the terms and conditions of our form supplier agreements to include prohibitions on the use of forced labor and child labor.** For those supplier agreements that are based on Hill-Rom’s form agreements, the revised terms and conditions enable Hill-Rom to audit suppliers on compliance with the standards set forth in Hill-Rom’s Global Code of Conduct, including forced labor and child labor, and to terminate our relationship with any supplier for noncompliance with our policies.
- **We surveyed select suppliers about the presence of child and prison labor in their supply chain as part of our annual quality assessments.** The results of those surveys were documented and used to select suppliers.